UNIVERSITY of WORCESTER

PERSON SPECIFICATION
Lecturer / Lecturer (Teaching) in Cyber Security

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Masters' level degree in related subject.	Essential	Application Form / Supporting Statement /
2. Clear evidence of contemporary knowledge in more than one of the following areas of Cyber Security and Computing: • Cyber Security • Computer Forensics • Operating Systems • Managing Cyber Threats and Risks • Digital Ethics and Governance • Object Oriented Programming • Internet of Things and IoT Security • Machine Learning / Artificial Intelligence	Essential	Supporting Statement / Interview
3. Experience of teaching within a UK higher education context with evidence of successful student learning outcomes and good pedagogic practice in a related subject.	Essential	Application Form / Supporting Statement / Interview
4. Suitable level of proficiency in ICT and understanding of its application to teaching, learning and applied research.	Essential	Supporting Statement / Interview
5. Ability to communicate confidently and clearly with a wide range of people including students, tutors and managers, both orally and in writing.	Essential	Supporting Statement / Interview
Essential to be considered for a standard academic contract: 6. Doctoral qualification (or near to completion) or record of quality research outputs.	Desirable	Supporting Statement / Interview
Essential to be considered for a standard academic contract: 7. Experience of working on research projects in a related subject.	Desirable	Supporting Statement / Interview
Essential to be considered for a standard academic contract: 8. Clear evidence of engaging in solo and/or collaborative projects with plans for dissemination of quality outputs.	Desirable	Supporting Statement / Interview
9. Eligible to engage with doctoral teaching and/or supervision.	Desirable	Supporting Statement / Interview
10. Recognised teaching qualification and/or HEA Fellowship.	Desirable	Supporting Statement / Interview
11. Willingness to work overseas for up to 2 weeks per year.	Desirable	Supporting Statement / Interview

12.	Experience of leading (research) projects or teams in a related subject.	Desirable	Supporting Statement / Interview
13.	Experience of managing courses and course development.	Desirable	Supporting Statement / Interview
14.	Evidence of securing external funding for research in a related subject.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be "scored" as part of the shortlisting process.

- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.

- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation or teaching session etc.